

2nd Nov. 2011

Supplier Code of Conduct

This Supplier Code is applicable to all 'Suppliers' ('Suppliers' herein refers to suppliers / vendors / agents / consultants / contractors / joint venture partners / third parties) who have business relationship with 'Vedanta' ('Vedanta' herein refers to the company and any its subsidiaries).

The Suppliers:

- Shall ensure compliance to all governmental norms local & international on Statutory Compliances such as, Environment Protection, Minimum Wages, Child Labour, US Foreign Corrupt Practices Act, UK Bribery Act, Anti Bribery, Corruption, Health & Safety, etc.
- Shall follow all Environment, Health & Safety and other operational policies of the Company while executing the work under this agreement / contract at company site.
- Shall not take any recourse to any unethical behavior (implicit or explicit) with any employee of Vedanta for the purpose of obtaining an order or any information that may result in a favorable financial impact. More specifically:
 - Shall not offer or accept bribe or use other means of obtaining undue or improper advantage. No Supplier, or its representatives or employees, shall offer to any employee of Vedanta a kickback, favor, gratuity, or anything of value to obtain favorable treatment or for the advancement of business.
 - Shall not take any advantage of any family / social / political connections in obtaining favor with regard to any order. Merit shall be the sole attribute for association with Vedanta.
 - Shall not offer any gift or entertainment for the purpose of obtaining an order or any undue favor (also refer the Gift Policy of Vedanta which is uploaded on company website).
- Shall forthwith report any unethical activity or discrimination if practiced by any Vedanta employee / other suppliers as per Vedanta whistleblower policy (uploaded on the company website).
- Shall desist from unfair trade practices with your competitors who are also associated with Vedanta.
- Shall protect / not in-fringe with any Vedanta intellectual property / information / technology which comes to your knowledge during the course of your business relationship / dealings with Vedanta.

Vedanta expects its suppliers to comply with the conditions of the Supplier Code in letter and spirit. It is the Suppliers responsibility to read and understand the contents of Vedanta's Supplier Code and Code of Conduct & Business Ethics policy and agree to uphold its values during your business association with Vedanta.

Please contact the concerned Head Commercial / Company Secretary if you have any questions about the Supplier Code.



M.S. Mehta
Chief Executive Officer